



## CALL FOR APPLICANTS

### **Station Manager Cocha Cashu Biological Station, Manu National Park**

We are seeking a highly trained, passionate and dedicated, emerging leader in conservation science and management to be the **Station Manager for la Estación Biológica Cocha Cashu (EBCC)/Cocha Cashu Biological Station**, managed by the San Diego Zoo Wildlife Alliance, a non-profit organization with an agreement with SERNANP to manage the field station. EBCC is located in a remote region of Manu National Park, which makes logistics challenging and facilities “rustic” The ability to thrive in remote locations far from civilization is imperative. The position requires a Master’s Degree (Ph.D. preferred) in conservation, the social sciences, or a related field, and significant experience conducting and managing field research and logistics. Proficiency in English and Spanish is required.

The Station Manager is responsible for (1) maintaining and enhancing the substantial five-decade legacy of the Cocha Cashu Biological Station in research on tropical ecology and conservation, (2) inspiring and training the next generation of conservation professionals; (3) day to day oversight of station logistics and providing logistical and scientific support for station visitors; (4) promoting the use of the station to address today’s most pressing conservation challenges; (5) contributing to EBCC’s local community engagement programs; (6) maintaining positive relationships and capacity building activities for Manu National Park guards and authorities; and (7) becoming a respected and approachable leader of the station able to nimbly address the needs of multiple stakeholder groups.

Our core goal is to transform the lives of station visitors. An experience in Cashu should serve as a jumping off point, launching careers along a trajectory more knowledgeable about, and sympathetic to, the conservation of nature. More succinctly, to quote a testimonial from Nigel Pitman, “I’ve never seen a bigger world than from a little tent in Cashu.” The Station Manager should embrace and facilitate this vision.

More details on required skills and an approximate description of the position responsibilities are provided below. As these responsibilities are diverse, excellent prioritization and time management skills are essential.

Application deadline is December 15, 2023. Anticipated start date is in January-February 2024.

The Station Manager will be an employee (Personal de confianza) of the San Diego Zoo Wildlife Alliance Peru, a registered non-profit organization with Peruvian government. All employee practices follow Peruvian labor law and practice.

Salary: Gross monthly salary (including all salary additions required by the Peruvian government) is 11,000-13,000 soles before taxes and pension; benefits include health care, insurances related to field work, CTC (stands for Time Service Compensation in Spanish), two annual “gratification” (bonus of 2 months’ salary annually) and 30 days annual leave.

Interested parties should send a cover letter and curriculum vita (no need to append certification and documents of proof) to Cesar Flores at [c.flores@sandiegozooperu.org](mailto:c.flores@sandiegozooperu.org).

Knowledge, skills and abilities	Req	Pref
Develop, administer, and monitor budgets		X
Prepare papers for publication in peer-reviewed scientific journals		X
Prepare and give presentations	X	
Prepare and review grant applications	X	
Administer grants		X
Use word processing, spreadsheet, database, graphics, and desktop publishing systems	X	
Work effectively with others in a diverse environment	X	
Conduct statistical analyses	X	
Design scientific studies and experiments	X	
Navigate federal and local regulatory agency environments, rules, and compliance		X
Construct, maintain and repair facility infrastructure	X	
Manage first aid, medical and emergency evacuation plans	X	
Manage field station logistics	X	
Team building skills	X	
Communicate effectively (verbal and written)	X	
Supervise professional staff		X

<b>% TIME</b>	<b><i>Essential Functions</i></b>
25%	Conduct and lead the operations at Cocha Cashu Scientific Station
20%	Develop and implement an on-site research program in collaboration with SDZWA and SDZWA-Peru staff
10%	Prepare and conduct the Stiefel-Behner Tropical Ecology Course
10%	Prepare grant applications to obtain external funding
5%	Coordinate and facilitate station logistics
5%	Conduct routine meetings with Manu National Park authorities
5%	Maintain and update EBCC research priorities
3%	Develop and implement a communications plan to build and maintain relations with Manu NP and SERNANP
3%	Prepare progress reports and other documentation as required
2%	Assist with long-term strategic planning for EBCC
2%	Support training for doctoral and postdoctoral students, volunteers, and others
2%	Develop communications plan and maintain relationships with other Peruvian government institutions
2%	Cultivate international researchers to play a key role in EBCC's mission
2%	Respond to inquiries from potential researchers and station visitors
2%	Maintain scientific data bases
1%	Maintain and update the Data Management Plan for EBCC
1%	Contribute to the development and implementation of outreach plan for Park and local communities